

At Turner IcenI, safety is not just a priority—it is the foundation of everything we do. As a proud member of the Turner Group, which spans a wide range of industries, we bring world-class expertise and resources to our work in the renewable energy sector.

Offshore, Turner IcenI delivers exceptional Crew Transfer Services to the renewable energy industry, ensuring that our operations are safe, efficient, and cost-effective. Our dedicated teams support OEMs, Tier 1 suppliers, and asset owners across the UK and global wind turbine markets with unmatched professionalism and reliability.

Our commitment to safety goes beyond compliance. Through continuous investment in advanced safety standards, rigorous development programmes, and a culture of ongoing improvement, we strive to set new benchmarks for operational excellence. By fostering innovation and embracing best practices, we ensure that every project is delivered with precision and care, reflecting our unwavering focus on the well-being of our people, our clients, and the environments in which we operate.

Together, we are shaping a safer, more sustainable future for the renewable energy sector.

Mark Abbey

CEO

21st January 2025



Health and Safety:

Turner IcenI is committed to ensuring the health, safety and welfare of our employees and those who we work with. As such, we will:

- Maintain and continually improve a fully documented Health and Safety Management System in line with ISO 45001:2018.
- Effectively control and communicate the health and safety risks of our work activities and prevent accidents and cases of work related ill health.
- Comply with all relevant legal and other requirements that are applicable to our business activities.
- Strive to create and maintain the safest working environment for everyone who works with us (including employees and our contracted 3rd parties) and engage all employees on day-to-day health and safety conditions: 'Work Safe Home Safe'.
- Raise awareness, educate and provide training for staff on health and safety matters and provide appropriate resources to ensure that this health and safety policy is implemented in full.
- Provide and maintain plant and equipment and ensure the safe handling and use of substances during work activities.
- Regularly monitor our performance to identify any areas for improvement to ensure that we achieve our health and safety objectives and continually improve our performance.

Quality:

Turner IcenI is committed to providing its customers with products and services which fulfil their expectations. As such, we will:

- Manage and continually improve a fully documented Quality Management System based on the requirements of BS EN ISO 9001:2015.
- Provide the best possible service to our clients at all times.
- Raise awareness, educate and provide training to staff on quality matters and provide appropriate resources to ensure that this Quality Policy is communicated and implemented in full.
- Regularly monitor our performance, conduct internal quality reviews and identify opportunities for continuous improvement to ensure that we are achieving our quality objectives and targets.

Environment:

Turner IcenI considers care for the environment to be critically important and is committed to continually improving our environmental performance at all levels. As such, we will:

- Maintain and continually improve a fully documented Environmental Management System based on the requirements of BS EN ISO 14001:2015.
- Comply with all relevant legal and other requirements that are applicable to our business activities.
- Develop management and operational procedures to prevent pollution, minimise waste, conserve resources and promote recycling wherever practicable.
- Review our management and operational procedures and significant environmental impacts identified will be managed to minimise the harmful effect that may have on the environment.
- Raise awareness, educate and provide training to staff on environmental matters and provide appropriate resources to ensure that this environmental policy is implemented in full.
- Establish environmental objectives and monitor our performance against them.

This QHSE Policy will be communicated within Turner IcenI and will be made available to other interested parties via the organisation's website. The QHSE Policy will be reviewed on an annual basis and, where necessary, revised. Any relevant changes will be communicated to all interested parties.